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CUSTOMER NO.: 34279

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of : Uma M. Krishnamurthy, et al.  
Serial No. : 10/603,061  
Filed : June 24, 2003  
For : SYSTEM, METHOD, AND COMPUTER PROGRAM  
PRODUCT FOR EMPLOYEE MIGRATION  
ASSESSMENT AND FORECAST  
Group No. : 3624  
Examiner : Johnna Ronee Loftis  
Conf. No. : 8656

**MAIL STOP AF**  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

**AMENDMENT AND RESPONSE TO FINAL OFFICE ACTION**

In response to the Office Action dated January 23, 2009, please amend the above-identified application as follows: